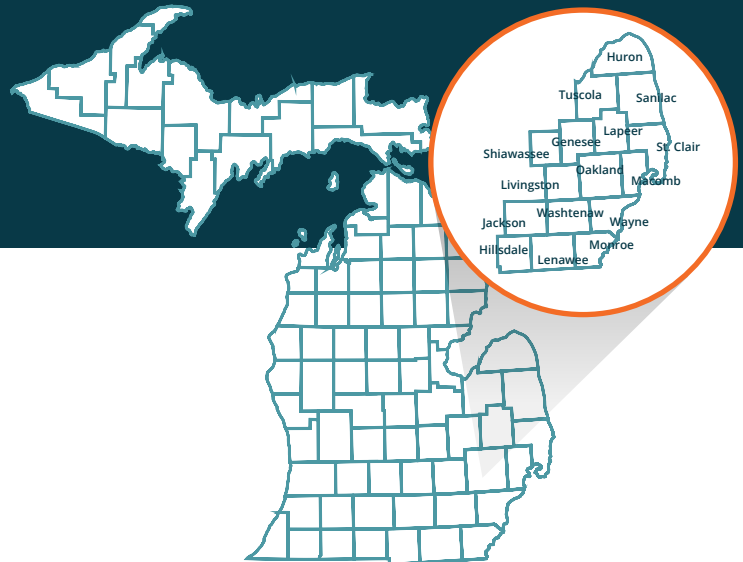


# TUSCOLA COUNTY COMMUTING PATTERN REPORT



## Introduction

The Workforce Intelligence Network for Southeast Michigan (WIN) partnership is a collaboration of six Michigan Works! Agencies (MWAs) and ten community colleges across a 16-county region in Michigan. The counties in the WIN partnership include: Genesee, Hillsdale, Huron, Jackson, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, Saint Clair, Sanilac, Shiawassee, Tuscola, Washtenaw, and Wayne, along with the City of Detroit.

The WIN partnership region's labor shed highlights why, when it comes to talent, we must think regionally: The workforce is mobile. Although 91.0% of the region's workforce live and work<sup>1</sup> in the 16-county area, not all residents work in their home county. It is not uncommon for workers to commute one or two counties over for work. This means that the residents in every county should be ready for the job demands of employers hiring throughout southeast Michigan.

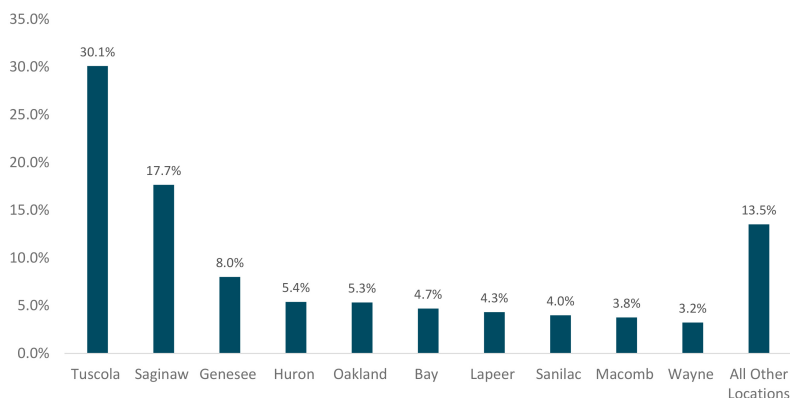
This document provides detailed information on where employees in the area commute to and from each day for work, how far they travel, along with other information about workers and businesses in the area. For more detail on the labor market please see WIN's Quarterly Labor Market Report

## Where Residents Work

In 2015, Tuscola County's workforce consisted of 19,630 residents. 5,907 (30.1%) of the residents lived and worked within Tuscola County, while the remaining 13,723 residents (69.9%) traveled outside of the county for work. Since 2014, the number of residents that traveled outside of the county for work just barely increased by 74 individuals from 13,649 to 13,723.

Tuscola County residents retained similar commuting distances between 2014 and 2015. In 2014, 41.8% of the county's workforce (8,606 individuals) traveled more than 25 miles to their place of employment, down very slightly to 41.3 percent in 2015. Saginaw County was the most popular destination outside of Tuscola County for residents to find employment. 3,466 residents (17.7% of the county's workforce) traveled to Saginaw County for employment in 2015, followed by 1,571 residents (8.0% of the county's workforce) that traveled to Genesee County.

Where Tuscola Residents Work



Source: U.S. Census OnTheMap, 2015  
Analysis: Workforce Intelligence Network



**842**

BUSINESS ESTABLISHMENTS  
IN 2015



**1,060**

JOBS POSTED ONLINE  
IN 2015



**5,907**

WORKERS THAT LIVED  
AND WORKED IN  
TUSCOLA COUNTY



**8,114**

RESIDENTS TRAVELING MORE  
THAN 25 MILES TO WORK

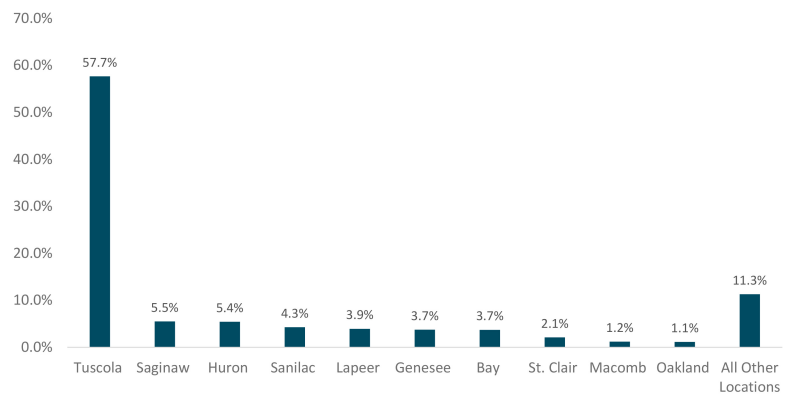
# TUSCOLA COUNTY COMMUTING PATTERN REPORT

## Where Workers Live

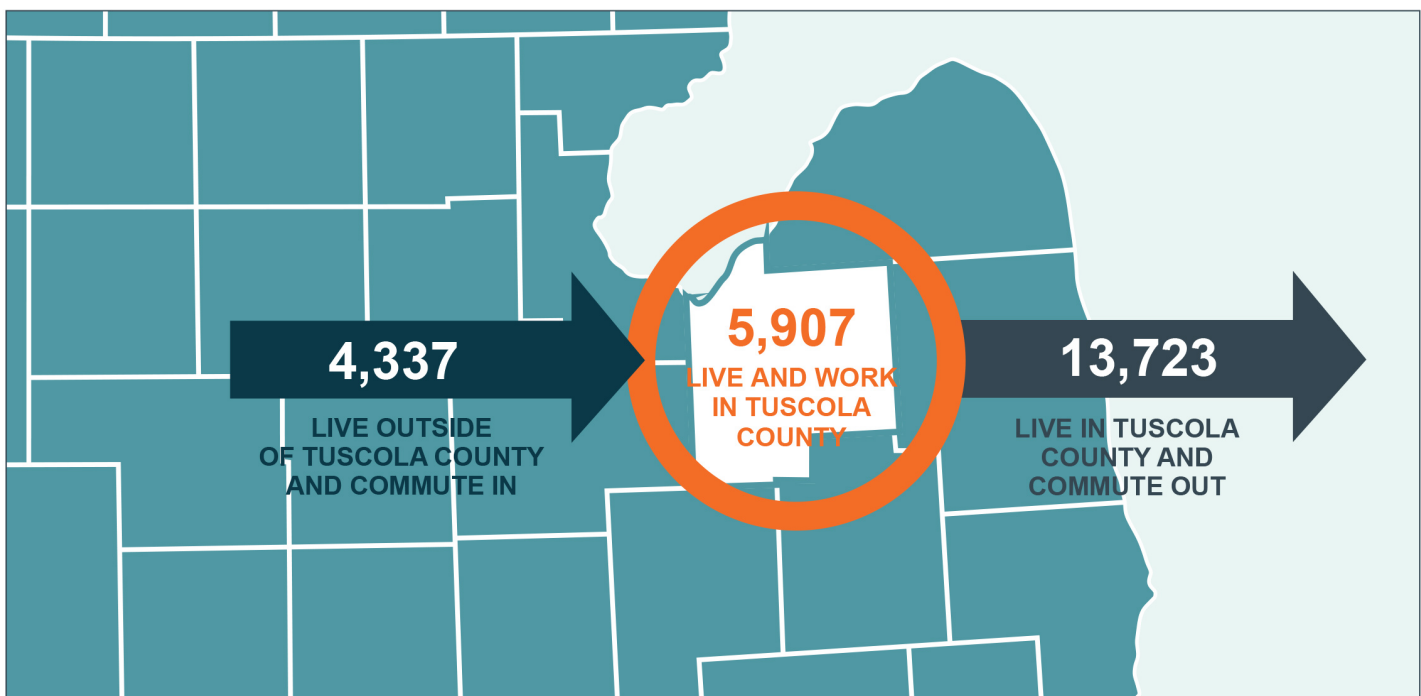
In 2014, 10,244 workers were employed in Tuscola County. 4,337 (42.3%) of those workers were employed in Tuscola, but lived outside of its borders. Of those that traveled to Tuscola County for work, 986 (22.7%) of the workers were 29 or younger. While Tuscola County employers were able to attract many of young workers in 2015, 2,350 (54.2%) of the internal jobs were filled by workers between the ages of 30 and 54. This indicates a desire for experienced workers in Tuscola County.

The great majority of workers that travel to Tuscola reside in either Huron or Saginaw counties. 563 (5.5%) of Tuscola County workers travel in from Sanilac County followed by 556 (5.4%) that travel in from Huron County. 2,897 (28.3%) of the 10,244 workers in Tuscola County traveled more than 25 miles to their place of employment in 2014.

Where Tuscola Workers Live



Source: U.S. Census OnTheMap, 2015  
Analysis: Workforce Intelligence Network



<sup>1</sup> This fact and labor shed statistics throughout this brief are analyzed from the U.S. Census OnTheMap, Center for Economic Studies (2015).